			EXTENDED TO MAY 15, 202	20										
	Ω	00	Return of Organization Exempt Fro	m lı	ncome Tax	OMB No. 1545-0047								
Forr	n J	90	Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Cod	de (exc	ept private foundatior	<b>15) 2018</b>								
		of the Treasury	Do not enter social security numbers on this form as it	-	-	Open to Public								
		enue Service	► Go to www.irs.gov/Form990 for instructions and the			Inspection								
<u>A</u> F	or th			ng J	UN 30, 2019									
B c a	heck if				D Employer identific	ation number								
	□Addre		ODIAN MUTUAL ASSISTANCE ASSOCIATION											
Address change       OF GREATER LOWELL, INC.         Name change       Doing business as       22-2553														
ieturn/ termin- ated     405 SCHOOL SIREEI     (9707454       City or town, state or province, country, and ZIP or foreign postal code     G Gross receipts \$														
	Amer	ided T OTATE	LL, MA 01851	İ	H(a) Is this a group re	688,059. turn								
	Appli tion		nd address of principal officer: VICHTCHA KONG		for subordinates?									
	pend		CHOOL STREET, LOWELL, MA 01851		H(b) Are all subordinates ind									
Г	ax-ex	empt status:	X 501(c)(3) 501(c) ( )◀ (insert no.) 4947(a)(1) or	527	If "No," attach a l	list. (see instructions)								
			CMAALOWELL.ORG		H(c) Group exemption									
			X Corporation Trust Association Other 🕨 📘	L Year o	of formation: 1984 M	State of legal domicile: MA								
Pa	art I	Summary												
é	1	Briefly describ	e the organization's mission or most significant activities: THE CAM	IBOD	IAN MUTUAL A	ASSISTANCE								
Governance			TION IS DEDICATED TO IMPROVING THE Q	-										
ern	2		ck this box											
20 So	3		of voting members of the governing body (Part VI, line 1a) 3 of independent voting members of the governing body (Part VI, line 1b) 4											
~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~	4					<u>14</u> 10								
ties	5		of individuals employed in calendar year 2018 (Part V, line 2a)			100								
Activities &	6		of volunteers (estimate if necessary)			0.								
Ac			d business revenue from Part VIII, column (C), line 12 business taxable income from Form 990-T, line 38			0.								
		Net unrelated		<u> </u>	Prior Year	Current Year								
	8	Contributions	and grants (Part VIII, line 1h)		682,590.	587,600.								
Revenue	9		ce revenue (Part VIII, line 2g)		31,561.	37,352.								
eve	10	•	come (Part VIII, column (A), lines 3, 4, and 7d)		759.	3,071.								
£			(Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		28,091.	21,866.								
	12		- add lines 8 through 11 (must equal Part VIII, column (A), line 12)		743,001.	649,889.								
	13	Grants and sir	nilar amounts paid (Part IX, column (A), lines 1-3)		0.	0.								
	14	Benefits paid	to or for members (Part IX, column (A), line 4)		0.	0.								
es			compensation, employee benefits (Part IX, column (A), lines 5-10)	· · ·	264,446.	321,611.								
Expenses			undraising fees (Part IX, column (A), line 11e)		0.	0.								
ğ			ng expenses (Part IX, column (D), line 25)		048 450									
	17		es (Part IX, column (A), lines 11a-11d, 11f-24e)		247,452.	257,626.								
	18		s. Add lines 13-17 (must equal Part IX, column (A), line 25)		511,898. 231,103.	579,237. 70,652.								
-s		Revenue less	expenses. Subtract line 18 from line 12		ginning of Current Year									
ets o ance	200	Total acceta (	Port V line 16)		1,395,205.	End of Year 1,463,391.								
Asse Bal	20 21	Total assets (		·	172,048.	169,664.								
Net Assets or Fund Balances	21		(Part X, line 26) fund balances. Subtract line 21 from line 20	· ·	1,223,157.	1,293,727.								
	art II			•	-,,,	_,,_,								
		-	declare that I have examined this return, including accompanying schedules and s	stateme	ents, and to the best of my	knowledge and belief, it is								
			Declaration of preparer (other than officer) is based on all information of which pr			- /								
Sig	n	Signature	e of officer		Date									
		L VICU												

Here	VICHTCHA KONG, PRESIDE	NT								
	Type or print name and title									
	Print/Type preparer's name	Preparer's signature	Date Check PTIN							
Paid	BRENDAN E. TOOLIN III	BRENDAN E. TOOLIN	II1/26/19 self-employed P01323447							
Preparer	Firm's name 🕒 ANSTISS & CO., P		Firm's EIN ► 04-2917204							
Use Only	Firm's address 1115 WESTFORD ST	REET								
	LOWELL, MA 01851 Phone no. (978) 452-2500									
May the IF	May the IRS discuss this return with the preparer shown above? (see instructions)									
922001 12 2		so, soo the sonarate instructions	Eorm <b>990</b> (201)	۵۱						

 832001
 12-31-18
 LHA
 For Paperwork Reduction Act Notice, see the separate instructions.
 Form 990 (2018)

 SEE
 SCHEDULE
 O
 FOR
 ORGANIZATION
 MISSION
 STATEMENT
 CONTINUATION

	CAMBODIAN MUTUAL ASSISTANCE ASSOCIATION	
Form	<u>n 990 (2018)</u> OF GREATER LOWELL, INC. 22-255356	50 Page <b>2</b>
Pa	art III Statement of Program Service Accomplishments	
	Check if Schedule O contains a response or note to any line in this Part III	L
1	Briefly describe the organization's mission: THE CAMBODIAN MUTUAL ASSISTANCE ASSOCIATION IS DEDICATED TO IMPRO	NTNG
	THE QUALITY OF LIFE FOR CAMBODIAN AMERICANS AND OTHER MINORITIES	
	ECONOMICALLY DISADVANTAGED PERSONS IN LOWELL THROUGH EDUCATIONAL	
	CULTURAL, ECONOMIC AND SOCIAL PROGRAMS.	
2	Did the organization undertake any significant program services during the year which were not listed on the	
	prior Form 990 or 990-EZ?	Yes X No
	If "Yes," describe these new services on Schedule O.	
3		Yes X No
-	If "Yes," describe these changes on Schedule O.	
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by explore the service accomplishments for each of its three largest program services, as measured by explore the service accomplishment of the service acco	
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total exper revenue, if any, for each program service reported.	ises, and
4a	100 100	)
	THE MONOROM FAMILY SUPPORT PROGRAM ASSISTS FAMILIES WITH	/
	DEVELOPMENTALLY DISABLED CHILDREN BY PROVIDING CASE MANAGEMENT, I	DESPITE
	CARE, COUNSELING, AS WELL AS BOTH RECREATIONAL AND EDUCATIONAL	
	OPPORTUNITIES.	
4b		37,352. <sub>)</sub>
	THE CAMBODIAN MUTUAL ASSISTANCE ASSOCIATION'S OTHER PROGRAMS INC	
	WALK-IN SERVICES ASSISTANCE THAT INCLUDES CITIZENSHIP, HEALTH, HO	DUSING
	AND REFERRAL PROCESS, ALONG WITH HOSTING WORKSHOPS AND EVENTS TO EDUCATE THE COMMUNITY ABOUT HEALTH AND FINANCIAL TOPICS, AND	
	AFTERSCHOOL PROGRAMS.	
4c	(Code:) (Expenses \$ including grants of \$) (Revenue \$)	)
4d	Other program services (Describe in Schedule O.)	
ти	(Expenses \$ including grants of \$ ) (Revenue \$ )	
4e	Total program service expenses > 359,536.	
		orm <b>990</b> (2018)
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	2	

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OF GREATER LOWELL, INC.

Form 990 (2018)

Part IV Checklist of Required Schedules

22-2553560 Page 3

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? <i>If</i> "Yes," <i>complete Schedule C, Part III</i>	5		х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			37
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	7		х
0	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	1		- 23
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III</i>	8		х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		х
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent			
	endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		Х
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	Х	
b	Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in		v	
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	Х	X
	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses		х	
120	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If</i> "Yes," <i>complete Schedule D, Part X</i> Did the organization obtain separate, independent audited financial statements for the tax year? <i>If</i> "Yes," <i>complete</i>	11f	~~~~	
IZd	Schedule D, Parts XI and XII	12a	х	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			v
4-	or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If</i> "Yes," <i>complete Schedule F, Parts II and IV</i>	15		х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to	13		<u> </u>
10	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18	Х	<u> </u>
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If</i> "Yes," <i>complete Schedule G, Part III</i>	19		x
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		Х
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		X
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OF GREATER LOWELL, INC.

Form 990 (2018)

22-2553560

Page 4

Par	t IV Checklist of Required Schedules (continued)			
			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		x
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23		x
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	24a		x
h	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease	210		
U		24c		
A	any tax-exempt bonds? Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	240 24d		
		24u		
258	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit	05-		x
<b>L</b>	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		
a	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			x
	Schedule L, Part I	25b		
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or			
	former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes,"			
	complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member			
	of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		X
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		X
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer,			
	director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations?			
	If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34		X
35 a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Х
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?			
	Note. All Form 990 filers are required to complete Schedule O	38	X	
Par	t V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 63			
	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b			
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1c	X	
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22-2553560 Page 5

Form	990 (2018) OF GREATER LOWELL, INC. 22-2553	<u>560</u>	Р	age <b>5</b>							
Par	t V Statements Regarding Other IRS Filings and Tax Compliance (continued)										
			Yes	No							
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,										
	filed for the calendar year ending with or within the year covered by this return 2a 10		x								
b	<b>b</b> If at least one is reported on line 2a, did the organization file all required federal employment tax returns?										
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)										
3a	a Did the organization have unrelated business gross income of \$1,000 or more during the year?										
b	b If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O										
4a	<b>a</b> At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a										
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		X							
b	If "Yes," enter the name of the foreign country:										
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			37							
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X							
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X							
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c									
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit			v							
	any contributions that were not tax deductible as charitable contributions?	6a		X							
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts	~									
-	were not tax deductible?	6b									
7	Organizations that may receive deductible contributions under section $170(c)$ . Did the arganization receive a normant in average of $$75$ made partly as a contribution and partly for goods and convises provided to the power?	7-		x							
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? If "Yes," did the organization notify the donor of the value of the goods or services provided?	7a 7b		- 23							
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required	70									
C	to file Form 8282?	7c		x							
Ь	If "Yes," indicate the number of Forms 8282 filed during the year 7d 0	70									
	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		x							
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	76 7f		X							
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g									
•											
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the	7h									
	sponsoring organization have excess business holdings at any time during the year?	8		Х							
9	Sponsoring organizations maintaining donor advised funds.										
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		Х							
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		X							
10	Section 501(c)(7) organizations. Enter:										
а	Initiation fees and capital contributions included on Part VIII, line 12 10a										
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b										
11	Section 501(c)(12) organizations. Enter:										
	Gross income from members or shareholders 11a										
b	Gross income from other sources (Do not net amounts due or paid to other sources against										
	amounts due or received from them.)										
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a									
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b										
13	Section 501(c)(29) qualified nonprofit health insurance issuers.										
а	Is the organization licensed to issue qualified health plans in more than one state?	13a									
	<b>Note.</b> See the instructions for additional information the organization must report on Schedule O.										
b	Enter the amount of reserves the organization is required to maintain by the states in which the										
-	organization is licensed to issue qualified health plans 13b										
	Enter the amount of reserves on hand	14a		x							
	If "Yes," has it filed a Form 720 to report these payments? <i>If "No," provide an explanation in Schedule O</i>	14a 14b									
ы 15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or	UFI	ļ								
15	excess parachute payment(s) during the year?	15		x							
	If "Yes," see instructions and file Form 4720, Schedule N.										
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		х							
-	If "Yes," complete Form 4720, Schedule O.	_									
				_							

Form **990** (2018)

832005 12-31-18

# OF GREATER LOWELL, INC.

Form 990 (2018)

10

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Sec	tion A. Governing Body and Management										
			Yes	No							
1a	Enter the number of voting members of the governing body at the end of the tax year 1a 14										
	If there are material differences in voting rights among members of the governing body, or if the governing										
	body delegated broad authority to an executive committee or similar committee, explain in Schedule O.										
b	Enter the number of voting members included in line 1a, above, who are independent 1b 14										
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other										
	officer, director, trustee, or key employee?	2		X							
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision										
	of officers, directors, or trustees, or key employees to a management company or other person?	3		X							
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		X							
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X X							
6	٠٠٠٠٠٠٠٠٠٠٠٠٠٠٠٠٠٠٠٠٠٠٠٠٠٠٠٠٠٠٠٠٠٠٠٠٠										
7a	a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or										
	more members of the governing body?	7a		X							
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or										
	persons other than the governing body?	7b		X							
	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:										
а	The governing body?	8a	X	I							
b	Each committee with authority to act on behalf of the governing body?	8b	Х	<b> </b>							
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the										
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		X							
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)										
			Yes	No X							
	Did the organization have local chapters, branches, or affiliates?	10a		<u>^</u>							
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,	101									
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b	X								
	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Λ								
	Describe in Schedule O the process, if any, used by the organization to review this Form 990.	12a	х								
12a b	Did the organization have a written conflict of interest policy? <i>If "No," go to line 13</i> Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12a	X								
	Did the organization regularly and consistently monitor and enforce compliance with the policy? <i>If</i> "Yes," <i>describe</i>	120									
U	in Schedule O how this was done	12c	х								
13	Did the organization have a written whistleblower policy?	13		x							
14	Did the organization have a written document retention and destruction policy?	14		X							
15	Did the process for determining compensation of the following persons include a review and approval by independent										
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?										
а	The organization's CEO, Executive Director, or top management official	15a	Х								
	Other officers or key employees of the organization	15b	Х								
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).										
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a										
	taxable entity during the year?	16a		Х							
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation										
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's										
	exempt status with respect to such arrangements?	16b									
Sec	tion C. Disclosure										
17	List the states with which a copy of this Form 990 is required to be filed $\blacktriangleright MA$										
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024 A if applicable), 990, and 990-T (Section 501(c)(3	s only	) availa	able							
	for public inspection. Indicate how you made these available. Check all that apply.										
	Own website Another's website X Upon request Other (explain in Schedule O)										
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, an	d finan	cial								
	statements available to the public during the tax year.										
20	State the name, address, and telephone number of the person who possesses the organization's books and records ►										
	465 SCHOOL STREET, LOWELL, MA 01851										
000000		Form	000	(2018)							
832006	12-31-18 6		000	(2010)							
561	126 803373 CAM3560 2018.04030 CAMBODIAN MUTUAL ASSISTANCE	CAI	1356	501							

#### CAMBODIAN MUTUAL ASSISTANCE ASSOCIATION

Check if Schedule O contains a response or note to any line in this Part VI

22-2553560 Page **6** 

X

CAMBODIAN	MUTUAL	ASSISTANCE	ASSOCIATION

Part VII	Со	mpensation of	f Officers,	Directors,	Trustees,	Key Employees,	Highest	Compensated
	Em	plovees, and	Independe	ent Contra	ctors			

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

OF GREATER LOWELL, INC.

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

• List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (Ď), (E), and (F) if no compensation was paid.

• List all of the organization's current key employees, if any. See instructions for definition of "key employee."

• List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.

 List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A)	(B)	(C)					(D)	(E)	(F)	
Name and Title	Average	(do		Pos			one	Reportable	Reportable	Estimated
	hours per	(do not check box, unless pe			person is both an a director/trustee)			compensation	compensation	amount of
	week		er an	u a u	recio	n/trus	lee)	from	from related	other
	(list any	Individual trustee or director						the	organizations	compensation from the
	hours for related	e or d	tee			sated		organization (W-2/1099-MISC)	(W-2/1099-MISC)	organization
	organizations	truste	al trus		yee	mpen		(** 2/1000 10100)		and related
	below	id ual 1	In stitutional trustee	5	Key employee	est co o yee	er			organizations
	line)	Indivi	Instit	Officer	Key e	Highest compensated employee	Former			-
(1) VICHTCHA KONG	4.00									
PRESIDENT		Х		Х				0.	0.	0.
(2) MOLYKA TIENG	4.00									
VICE PRESIDENT		Х		Х				0.	0.	0.
(3) EILEEN MORRISON	4.00									
SECRETARY		Х		Х				0.	0.	0.
(4) SHAUN MCCARTHY	4.00									
TREASURER		Х		Х				0.	0.	0.
(5) WILLIAM SAMARAS	4.00									
DIRECTOR		Х						0.	0.	0.
(6) SOEUN SOK	4.00									
DIRECTOR		Х						0.	0.	0.
(7) KIRIRATH SIANG	4.00								_	
DIRECTOR		Х						0.	0.	0.
(8) BORA CHIEMRUOM	4.00									
DIRECTOR		X						0.	0.	0.
(9) BARBARA DUNSFORD	4.00									
DIRECTOR		X						0.	0.	0.
(10) THOMAS DAUGHTERY	4.00									•
DIRECTOR	4 00	X						0.	0.	0.
(11) KENNIS MOR	4.00								0	0
DIRECTOR	1 00	X						0.	0.	0.
(12) SOMONG RATTANAYONG	4.00							0.	0	0
DIRECTOR	4.00	X						0.	0.	0.
(13) VANNA HOWARD	4.00	x						0.	0.	0.
DIRECTOR	4.00	<u>^</u>						0.	0.	0.
(14) EVAN SCHAPIRO	4.00	x						0.	0.	0.
DIRECTOR (15) JENNY PAR	4.00							0.	0.	0.
DIRECTOR	4.00	x						0.	0.	0.
(16) VIRAK UY	4.00						<u> </u>	0.	0.	0.
DIRECTOR	4.00	x						0.	0.	0.
(17) SOVANNA POUV	40.00	<u> </u>				-		0.	0.	0.
EXECUTIVE DIRECTOR		1		x				60,279.	0.	424.
		I	L	177	I	L	I	00,219.	0.	Form <b>990</b> (2018)
832007 12-31-18						-				10111 330 (2018)

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Form 990 (2018)

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_							ANC	Έ	ASSOCIATION	22-25	521	560	-	
							aboo	+ (	Companyated Employe		555	500	Pa	age <b>8</b>
l'ai	t VII Section A. Officers, Directors, Trus (A)	tees, Key Em (B)	ыоу	ees	, and (C		ynes	si C			<b>—</b> т		(E)	
		Average			Posi		n		(D)	(E)		Га	(F)	. d
	Name and title	hours per		not c	heck	more	than c		Reportable	Reportable			timate	
		week					is both pr/trust		compensation from	compensation from related	1		nount other	Of
		(list any	tor						the	organizations			pensa	tion
		hours for	direct				ъ		organization	(W-2/1099-MIS			om th	
		related	ee or	stee			nsate		(W-2/1099-MISC)	(	-,		anizat	
		organizations	trust	al tru		yee	mpe					•	d relat	
(list any hours for hours for related     estimate of the hours for related     but the hours for hours for hours for related     but the hours for hour										orga	nizati	ons		
		line)	Indiv	Instit	Officer	Key e	High empl	Former						
											-			
											-+			
											$\rightarrow$			
											$\rightarrow$			
	<u></u>								60,279.		0.		1	24.
	Sub-total								00,279.		0.		- 4	<u>24</u> . 0.
	Total from continuation sheets to Part VI								60,279.		0.		1	$\frac{0.}{24.}$
	Total (add lines 1b and 1c)								•				4	24.
2	Total number of individuals (including but no	ot limited to th	ose	liste	ed at	bove	e) wn	o r	received more than \$100	,000 of reportable	1			0
	compensation from the organization												Yes	
											Г	_	res	No
3	Did the organization list any <b>former</b> officer,	,		e, ke	ey en	nplo	oyee,	or	highest compensated e	mployee on				v
	line 1a? If "Yes," complete Schedule J for su											3		Х
4	For any individual listed on line 1a, is the su			•						•				37
	and related organizations greater than \$150										····	4		Х
5	Did any person listed on line 1a receive or a					-			•					
	rendered to the organization? If "Yes," com	plete Schedul	e J f	or si	uch j	pers	son					5		Х
	tion B. Independent Contractors													
1	Complete this table for your five highest con										ensa	ation f	rom	
	the organization. Report compensation for t	the calendar y	ear e	endi	ng v	vith	or wi	thi	n the organization's tax	/ear.				
	(A) Name and business	addross	NT/	<b>N</b> TT	7				<b>(B)</b> Description of s	onvicos	C	(C		n
	Name and business	audress	NC	ONE	5			_		ervices		omper	ISALIO	
								-						
2	Total number of independent contractors (in \$100,000 of componentian from the organization	•	ot lii	nite	d to	tho:	se lis N	tec	d above) who received m	ore than				
	\$100,000 of compensation from the organiz						<u> </u>							

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				WELL, INC	с.		22-2553	560 Page 9
Pa	t VI	III Statement of Reven	ue					
		Check if Schedule O conta	ains a response	or note to any lin				
					<b>(A)</b> Total revenue	<b>(B)</b> Related or exempt function revenue	<b>(C)</b> Unrelated business revenue	<b>(D)</b> Revenue excluded from tax under sections 512 - 514
nts nts	1 a	a Federated campaigns	1a					
Contributions, Gifts, Grants and Other Similar Amounts		<b>b</b> Membership dues						
Am (	c	c Fundraising events	1c	51,943.				
lar lar	C	d Related organizations	1d					
ini,	e	e Government grants (contributi	ons) <b>1e</b>	389,137.				
rior S	f	f All other contributions, gifts, grant	s, and					
l t n		similar amounts not included abov	/e <b>1f</b>	146,520.				
1 g u g	ç	g Noncash contributions included in lines	1a-1f: \$					
ãδ	ł	h Total. Add lines 1a-1f		►	587,600.			
				Business Code				
ice	2 8			900099	26,614.	26,614. 10,738.		
ue v	k	<b>OTHER FEE REVEN</b>	UE	900099	10,738.	10,738.		
n S /eni	C	c						
Program Service Revenue	C	d						
jo,	e	e						
-		f All other program service rever			37,352.			
-		g Total. Add lines 2a-2f			57,554.			
	3	Investment income (including o			3,071.			3,071.
		other similar amounts)			5,0710			5,0710
	<ul> <li>Income from investment of tax-exempt bond proceeds</li> <li>Royalties</li> </ul>							
	5	noyanies	(i) Real	(ii) Personal				
	6 -	a Gross rents	49,890.					
		b Less: rental expenses	15,667.					
		c Rental income or (loss)	34,223.					
		d Net rental income or (loss)			34,223.			34,223.
		a Gross amount from sales of	(i) Securities	(ii) Other				
		assets other than inventory						
	k	b Less: cost or other basis						
		and sales expenses						
	c	c Gain or (loss)						
		<b>d</b> Net gain or (loss)		►				
Other Revenue	8 a	a Gross income from fundraising including \$51,9						
Sev		contributions reported on line						
erl		Part IV, line 18	аа	10,146.				
Ę		<b>b</b> Less: direct expenses		22,503.	10 258			10 255
		c Net income or (loss) from fund		▶	-12,357.			-12,357.
	9 a	a Gross income from gaming ac						
		Part IV, line 19						
		b Less: direct expenses						
		c Net income or (loss) from gam		▶				
	10 2	a Gross sales of inventory, less						
	ŀ	and allowances						
			Less: cost of goods sold b Net income or (loss) from sales of inventory					
ł		Miscellaneous Revenue		Business Code				
ł	11 a							
	k	-						
	c	c						
	c	d All other revenue						
	e	e Total. Add lines 11a-11d		►				
	12	Total revenue. See instructions		►	649,889.	37,352.	0.	
83200	9 12-3	31-18						Form <b>990</b> (2018)

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9 2018.04030 CAMBODIAN MUTUAL ASSISTANCE CAM35601

#### CAMBODIAN MUTUAL ASSISTANCE ASSOCIATION OF GREATER LOWELL, INC.

orm Pa	990 (2018) OF GREATER 1 t IX Statement of Functional Expense	LOWELL, INC.	ANCE ADDUCIA		53560 Page 1
	on 501(c)(3) and 501(c)(4) organizations must com		er organizations must co	mplete column (A).	
	Check if Schedule O contains a respon	se or note to any line in	this Part IX		
Do	not include amounts reported on lines 6b,	(A)	(B)	(C)	(D)
7b,	Bb, 9b, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to domestic organizations		·		•
	and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees	64,183.		64,183.	
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	217,226.	172,853.	44,373.	
8	Pension plan accruals and contributions (include				
-	section 401(k) and 403(b) employer contributions)				
9	Other employee benefits	11,184.	10,867.	317.	
10	Payroll taxes	29,018.	17,851.	11,167.	
11	Fees for services (non-employees):	_ ,	,	, -	
a	Management				
b	Legal				
	Accounting	11,000.		11,000.	
d	Lobbying	,			
e	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
a	Other. (If line 11g amount exceeds 10% of line 25,				
9	column (A) amount, list line 11g expenses on Sch 0.)	2,579.		2,579.	
12	Advertising and promotion			,	
13	Office expenses	15,608.	2,777.	12,831.	
.e 14	Information technology	11,013.		11,013.	
 15	Povalties			,	
16	Occupancy	11,262.		11,262.	
17	Travel	5,282.	2,242.	3,040.	
18	Payments of travel or entertainment expenses	- , -	,	- ,	
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	2,422.	1,432.	990.	
20	Interest	8,582.		8,582.	
21	Payments to affiliates	· ·			
22	Depreciation, depletion, and amortization	19,347.		19,347.	
3	Insurance	3,320.	51.	3,269.	
.4	Other expenses. Itemize expenses not covered	_			
	above. (List miscellaneous expenses in line 24e. If line				
	24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule 0.)				
а	TEMPORARY HELP	132,629.	129,019.	3,610.	
b	PROGRAM EXPENSES	17,216.	16,936.	280.	
c	MEALS & ENTERTAINMENT	10,442.	5,508.	4,934.	
d	UTILITIES	6,924.	-	6,924.	
e	All other expenses	-			
5	Total functional expenses. Add lines 1 through 24e	579,237.	359,536.	219,701.	0
6	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here Figure if following SOP 98-2 (ASC 958-720)				

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Form **990** (2018)

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#### CAMBODIAN MUTUAL ASSISTANCE ASSOCIATION OF GREATER LOWELL, INC.

. ui	נא	Check if Schedule O contains a response or note	to any line in this Da	rt X			
		Check in Schedule O contains a response of hote	to any me in uns Pa	<u> </u>	(A)		(B)
					Beginning of year		End of year
	1	Cash - non-interest-bearing			15,324.	1	46,224.
	2	Savings and temporary cash investments			431,355.	2	349,179.
	3	Pledges and grants receivable, net				3	
	4	Accounts receivable, net			39,307.	4	92,581
	5	Loans and other receivables from current and for					
		trustees, key employees, and highest compensat	ed employees. Com	olete			
		Part II of Schedule L	-			5	
	6	Loans and other receivables from other disqualified	ed persons (as define	ed under			
		section 4958(f)(1)), persons described in section 4	4958(c)(3)(B), and co	ntributing			
		employers and sponsoring organizations of section	on 501(c)(9) voluntary	/			
ß		employees' beneficiary organizations (see instr).				6	
Assets	7	Notes and loans receivable, net				7	
¥	8	Inventories for sale or use				8	
	9	Prepaid expenses and deferred charges				9	6,059
	10a	Land, buildings, and equipment: cost or other		Γ			
		basis. Complete Part VI of Schedule D	10a 750	,099.			
	b	Less: accumulated depreciation	10b 124	.,418.	599,803.	10c	625,681
	11	Investments - publicly traded securities				11	
	12	Investments - other securities. See Part IV, line 11				12	
	13	Investments - program-related. See Part IV, line 1				13	
	14	Intangible assets				14	
	15	Other assets. See Part IV, line 11			309,416.	15	343,667
	16	Total assets. Add lines 1 through 15 (must equal			1,395,205.	16	1,463,391
	17	Accounts payable and accrued expenses	9,844.	17	14,979		
	18	Grants payable		18			
	19	Deferred revenue		19			
	20	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability. Complete Pa	art IV of Schedule D			21	
es	22	Loans and other payables to current and former of	officers, directors, tru	istees,			
Ĩ		key employees, highest compensated employees	, and disqualified pe	rsons.			
Liabilities		Complete Part II of Schedule L				22	
┛│	23	Secured mortgages and notes payable to unrelat	ed third parties		162,204.	23	154,685
	24	Unsecured notes and loans payable to unrelated	third parties			24	
	25	Other liabilities (including federal income tax, paya	ables to related third				
		parties, and other liabilities not included on lines	17-24). Complete Par	t X of			
		Schedule D				25	
	26	Total liabilities. Add lines 17 through 25			172,048.	26	169,664
		Organizations that follow SFAS 117 (ASC 958),		and			
ses		complete lines 27 through 29, and lines 33 and					
Fund Balances	27	Unrestricted net assets			1,211,331.	27	1,210,145
Bal	28	Temporarily restricted net assets		·····	11,826.	28	83,582
pu	29					29	
Fu		Organizations that do not follow SFAS 117 (AS	C 958), check here				
۲ د		and complete lines 30 through 34.					
šets	30	Capital stock or trust principal, or current funds _				30	
Ast	31	Paid-in or capital surplus, or land, building, or equ		F		31	
	32	Retained earnings, endowment, accumulated inc			1 000 155	32	1 000 805
l te					1,223,157.	33	1,293,727.
Net Assets or	33	Total net assets or fund balances Total liabilities and net assets/fund balances			1,395,205.	34	1,463,391

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Form 990 (2018)

Part X | Balance Sheet

		CAMBODIAN MUTUAL ASSISTANCE ASSOCIATION			
Forn	2553560	Page <b>12</b>			
Pa	rt XI Reconcilia	ation of Net Assets			
	Check if Sche	edule O contains a response or note to any line in this Part XI			
1	Total revenue (mus	t equal Part VIII, column (A), line 12)	. 1		9,889.
2	Total expenses (mu	ist equal Part IX, column (A), line 25)	2		9,237.
3	Revenue less expe	nses. Subtract line 2 from line 1	3	70	),652.
4		balances at beginning of year (must equal Part X, line 33, column (A))		1,223	3,157.
5	Net unrealized gain	s (losses) on investments	5		-82.
6	Donated services a				
7	Investment expens	es	. 7		
8	Prior period adjustr				
9	Other changes in n	et assets or fund balances (explain in Schedule O)	9		0.
10	Net assets or fund	balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,			
	column (B))		. 10	1,293	3,727.
Pa	rt XII Financial	Statements and Reporting			
	Check if Sche	edule O contains a response or note to any line in this Part XII			
					Yes No
1	Accounting method	l used to prepare the Form 990: 🔲 Cash 🛛 🔀 Accrual 💭 Other			
				_	

	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	2a		Х
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a			
	separate basis, consolidated basis, or both:			
	Separate basis Consolidated basis Both consolidated and separate basis			
b	Were the organization's financial statements audited by an independent accountant?	2b	Х	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis,			
	consolidated basis, or both:			
	X Separate basis Consolidated basis Both consolidated and separate basis			
с	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit,			
	review, or compilation of its financial statements and selection of an independent accountant?	2c	Х	
	If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit			
	Act and OMB Circular A-133?	3a		Х
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit			
	or audits. explain why in Schedule O and describe any steps taken to undergo such audits	3b		

Form **990** (2018)

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(Form 990 or 990-EZ) Department of the Treasury Public Charity Status and Public Support Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust. ► Attach to Form 990 or Form 990-EZ.	2018
4947(a)(1) nonexempt charitable trust.	
	O . D
	Open to Public
	Inspection
• • • • • • • • • • • • • • • • • • • •	ntification number 2553560
Part I       Reason for Public Charity Status (All organizations must complete this part.) See instructions.	20000
The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.)	
<ul> <li>A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i).</li> </ul>	
<ul> <li>A charlen, convention of charlenes, of association of charlenes described in Section 170(5) (1,4,4).</li> <li>A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).)</li> </ul>	
<ul> <li>A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii).</li> </ul>	
4 A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the ho	hospital's name,
city, and state:	
5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in	in
section 170(b)(1)(A)(iv). (Complete Part II.)	
6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v).	
7 X An organization that normally receives a substantial part of its support from a governmental unit or from the general public	olic described in
section 170(b)(1)(A)(vi). (Complete Part II.)	
8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.)	
9 An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college	•
or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or	
university:	aross rocoints from
activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from	
income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after	
See section 509(a)(2). (Complete Part III.)	
11 An organization organized and operated exclusively to test for public safety. See section 509(a)(4).	
12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purp	rposes of one or
more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check	k the box in
lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g.	
a Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving	ing
the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the support	porting
organization. You must complete Part IV, Sections A and B.	
<b>b Type II.</b> A supporting organization supervised or controlled in connection with its supported organization(s), by having	•
control or management of the supporting organization vested in the same persons that control or manage the supporte	ted
organization(s). You must complete Part IV, Sections A and C. c Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated wit	vith
its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E.	vitii,
d Type III non-functionally integrated. A supporting organization operated in connection with its supported organization	on(s)
that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentivenes	( )
requirement (see instructions). You must complete Part IV, Sections A and D, and Part V.	
e Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III	
functionally integrated, or Type III non-functionally integrated supporting organization.	
f Enter the number of supported organizations	
g Provide the following information about the supported organization(s).	vi) Amount of other
(i) and of opported (ii) and (iii) a	port (see instructions)
above (see instructions)) Yes No support (see instructions) support	
Total HA For Paperwork Beduction Act Notice see the Instructions for Form 990 or 990-FZ 832021 10-11-18 Schedule & (Form 99)	00 at 000 EZ 0010

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. 832021 10-11-18 Schedule A (Form 990 or 990-EZ) 2018 13

# Schedule A (Form 990 or 990 EZ) 2018 OF GREATER LOWELL, INC.

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Part II	Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)
	(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization

fails to qualify under the tests listed below, please complete Part III.)

See	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in) 🕨	<b>(a)</b> 2014	<b>(b)</b> 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	318,335.	340,673.	456,703.	682,590.	597,747.	2,396,048.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge $\dots$						
4	Total. Add lines 1 through 3	318,335.	340,673.	456,703.	682,590.	597,747.	2,396,048.
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						26,443.
	Public support. Subtract line 5 from line 4.						2,369,605.
	ction B. Total Support						
	ndar year (or fiscal year beginning in) 🕨	(a)2014 318,335.	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
7	Amounts from line 4	318,335.	340,673.	456,703.	682,590.	597,747.	2,396,048.
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,	10 110	40 001	40 510	40.000	F0 061	051 000
	and income from similar sources $\dots$	49,446.	49,391.	49,512.	49,999.	52,961.	251,309.
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital	0 0 0 0	0 100	2 240		10 140	20 510
	assets (Explain in Part VI.)	8,828.	8,196.	3,340.		10,146.	30,510.
	Total support. Add lines 7 through 10						2,677,867.
	Gross receipts from related activities,	•	,			12	141,198.
13	First five years. If the Form 990 is for	-	s first, second, thir	d, fourth, or fifth ta	ax year as a sectio	n 501(c)(3)	
500	organization, check this box and stor ction C. Computation of Publ	ic Support Pe	rcontago				
				(5)			88.49 %
	Public support percentage for 2018 (					14 15	00.00
	Public support percentage from 2017 33 1/3% support test - 2018. If the o						,,
104							► X
h	stop here. The organization qualifies 33 1/3% support test - 2017. If the o						
L.							
17-	and stop here. The organization qual <b>10%</b> -facts-and-circumstances tes						
178	and if the organization meets the "fac						
	meets the "facts-and-circumstances"				-	-	
Ь	10% -facts-and-circumstances tes	-		• • • •			► 🗆
N.	more, and if the organization meets the						
	organization meets the "facts-and-cire						
18	Private foundation. If the organization						
						edule A (Form 990	

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# Schedule A (Form 990 or 990-EZ) 2018 OF GREATER LOWELL, INC.

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	tion A. Public Support						
Calen	dar year (or fiscal year beginning in) 🕨	<b>(a)</b> 2014	<b>(b)</b> 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
1 (	Gifts, grants, contributions, and						
I	membership fees received. (Do not						
i	include any "unusual grants.")						
1	Gross receipts from admissions, merchandise sold or services per- formed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that						
;	are not an unrelated trade or bus-						
i	iness under section 513						
4	Tax revenues levied for the organ-						
i	ization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
t	furnished by a governmental unit to						
1	the organization without charge						
6	Total. Add lines 1 through 5						
7a /	Amounts included on lines 1, 2, and						
:	3 received from disqualified persons						
1	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
С	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from line 6.)						
	tion B. Total Support				-		
	dar year (or fiscal year beginning in) 🕨	<b>(a)</b> 2014	(b) 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
	Amounts from line 6						
(	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
b	Unrelated business taxable income						
	(less section 511 taxes) from businesses						
ä	acquired after June 30, 1975						
С	Add lines 10a and 10b						
;	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
	Total support. (Add lines 9, 10c, 11, and 12.)						
14	First five years. If the Form 990 is for	the organization's	s first, second, thi	rd, fourth, or fifth	tax year as a section	on 501(c)(3) organiz	zation,
Sec	tion C. Computation of Publ	ic Support Pe	rcentage				
15	Public support percentage for 2018 (I	ine 8, column (f), c	divided by line 13,	column (f))		15	%
	Public support percentage from 2017					16	%
	tion D. Computation of Inves						
17	Investment income percentage for <b>20</b>	<b>18</b> (line 10c, colur	mn (f), divided by I	ine 13, column (f))		17	%
18	Investment income percentage from 2	2017 Schedule A,	Part III, line 17			18	%
	33 1/3% support tests - 2018. If the	-					17 is not
I	more than 33 1/3% , check this box a	nd <b>stop here.</b> The	organization qual	ifies as a publicly	supported organiz	ation	▶□]
b	33 1/3% support tests - 2017. If the	organization did r	not check a box or	n line 14 or line 19	a, and line 16 is m	ore than 33 1/3%,	and
I	line 18 is not more than 33 1/3% , che	ck this box and <b>st</b>	op here. The orga	anization qualifies	as a publicly supp	orted organization	▶□
20	Private foundation. If the organizatio	<u>n did not check a</u>	box on line 14, 19	9a, or 19b, check t	this box and see in	structions	
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Schedule A (Form 990 or 990-EZ) 2018 OF GREATER LOWELL, INC.

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1

2

3a

3b

3c

4a

4b

4c

5a

5b

5c

6

7

8

9a

9b

9c

10a

10b

Yes

No

## Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

#### Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? *If* "Yes," *answer* (*b*) *and* (*c*) *below.*
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? *If* "Yes," *describe in* **Part VI** *when and how the organization made the determination.*
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," *and if you checked 12a or 12b in Part I, answer (b) and (c) below.*
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- **c** Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? *If* "Yes," *explain in* **Part VI** *what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.*
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? *If "Yes," provide detail in* **Part VI.**
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? *If* "Yes," *complete Part I of Schedule L (Form 990 or 990-EZ).*
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? *If* "*Yes*," *provide detail in* **Part VI.**
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If* "Yes," *provide detail in* **Part VI.**
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? *If "Yes," provide detail in* **Part VI.**
- **10a** Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? *If* "Yes," *answer 10b below.* 
  - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

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Schedule A (Form 990 or 990-EZ) 2018

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# CAMBODIAN MUTUAL ASSISTANCE ASSOCIATION Schedule A (Form 990 or 990-EZ) 2018 OF GREATER LOWELL, INC.

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Pa	rt IV   Supporting Organizations <sub>(continued)</sub>			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)			
	below, the governing body of a supported organization?	l1a		
b	A family member of a person described in (a) above?	1b		
		l1c		
Sec	tion B. Type I Supporting Organizations			
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to			
	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or			
	controlled the organization's activities. If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported			
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Sec	tion C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Sec	tion D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
Sec	tion E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the yea(see instructions).			
а	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
с	The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see instruct	ctions,	)	
2	Activities Test. Answer (a) and (b) below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more			
	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			
	reasons for the organization's position that its supported organization(s) would have engaged in these			
		2b		
3	Parent of Supported Organizations. Answer (a) and (b) below.			
a	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
-		3a		
b				
		3b		
83202	5 10-11-18 Schedule A (Form 990		0-EZ)	2018

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#### Schedule A (Form 990 or 990-EZ) 2018 OF GREATER LOWELL, INC. Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations 1 Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI.) See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E. (B) Current Year Section A - Adjusted Net Income (A) Prior Year (optional) Net short-term capital gain 1 1 2 2 Recoveries of prior-year distributions Other gross income (see instructions) 3 3 4 4 Add lines 1 through 3 5 5 Depreciation and depletion Portion of operating expenses paid or incurred for production or 6 collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions) 6 7 Other expenses (see instructions) 7 8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4) 8 (B) Current Year Section B - Minimum Asset Amount (A) Prior Year (optional) 1 Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year): a Average monthly value of securities 1a **b** Average monthly cash balances 1b c Fair market value of other non-exempt-use assets 1c d Total (add lines 1a, 1b, and 1c) 1d e Discount claimed for blockage or other factors (explain in detail in Part VI): 2 Acquisition indebtedness applicable to non-exempt-use assets 2 Subtract line 2 from line 1d 3 3 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, 4 4 see instructions) 5 5 Net value of non-exempt-use assets (subtract line 4 from line 3) Multiply line 5 by .035 6 6 Recoveries of prior-year distributions 7 7

8

1

2

3

4 5

#### Distributable Amount. Subtract line 5 from line 4, unless subject to 6 emergency temporary reduction (see instructions) 6

7  $\perp$  Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).

Schedule A (Form 990 or 990-EZ) 2018

Current Year

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8

1 2

3

4

5

Minimum Asset Amount (add line 7 to line 6)

Adjusted net income for prior year (from Section A, line 8, Column A)

Minimum asset amount for prior year (from Section B, line 8, Column A)

Section C - Distributable Amount

Enter greater of line 2 or line 3

Income tax imposed in prior year

Enter 85% of line 1

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<u>.</u>		UAL ASSISTANCE		2 2552560				
	Schedule A (Form 990 or 990-EZ) 2018 OF GREATER LOWELL, INC.       22-2553560 Page 7         Part V       Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)							
Sect	Current Year							
1								
2								
	organizations, in excess of income from activity							
3	Administrative expenses paid to accomplish exempt purpose	es of supported organization	S					
4	Amounts paid to acquire exempt-use assets							
5	Qualified set-aside amounts (prior IRS approval required)							
6	Other distributions (describe in <b>Part VI</b> ). See instructions.							
7	Total annual distributions. Add lines 1 through 6.							
8	Distributions to attentive supported organizations to which the	ne organization is responsive						
	(provide details in <b>Part VI</b> ). See instructions.							
9	Distributable amount for 2018 from Section C, line 6							
10	Line 8 amount divided by line 9 amount	(i)	(11)					
Sect	ion E - Distribution Allocations (see instructions)	(ii) Underdistributions Pre-2018	(iii) Distributable Amount for 2018					
1	Distributable amount for 2018 from Section C, line 6							
2	Underdistributions, if any, for years prior to 2018 (reason-							
	able cause required- explain in Part VI). See instructions.							
3	Excess distributions carryover, if any, to 2018							
a	From 2013							
b	From 2014							
c	From 2015							
d	From 2016							
е	From 2017							
f	Total of lines 3a through e							
g	Applied to underdistributions of prior years							
h	Applied to 2018 distributable amount							
i	Carryover from 2013 not applied (see instructions)							
j	Remainder. Subtract lines 3g, 3h, and 3i from 3f.							
4	Distributions for 2018 from Section D,							
	line 7: \$							
а	Applied to underdistributions of prior years							
b	Applied to 2018 distributable amount							
С	Remainder. Subtract lines 4a and 4b from 4.							
5	Remaining underdistributions for years prior to 2018, if							
	any. Subtract lines 3g and 4a from line 2. For result greater							
	than zero, explain in Part VI. See instructions.							
6	Remaining underdistributions for 2018. Subtract lines 3h							
	and 4b from line 1. For result greater than zero, explain in							
	Part VI. See instructions.							
7	Excess distributions carryover to 2019. Add lines 3j							
	and 4c.							
8	Breakdown of line 7:							
a	Excess from 2014							
b	Excess from 2015							
C	Excess from 2016							
d	Excess from 2017							
e	Excess from 2018							

Schedule A (Form 990 or 990-EZ) 2018

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chedule A (	Form 990 or 990-EZ) 2018			ASSISTANCE , INC.	_	22-2553560
Part VI	Supplemental Inform Part IV, Section A, lines 1,	<b>mation.</b> Provide t 2, 3b, 3c, 4b, 4c, 5 ines 2 and 3: Part N	he explanations re a, 6, 9a, 9b, 9c, 1 /. Section E. lines	equired by Part II, lir 1a, 11b, and 11c; P 5 1c, 2a, 2b, 3a, and	art IV, Section B, lir 3b: Part V, line 1: P	7a or 17b; Part III, line 12; nes 1 and 2; Part IV, Section art V. Section B. line 1e: Par
32028 10-11-1	3			20	Sche	edule A (Form 990 or 990-E

SC	HEDULE D	Supplementa	al Financial Statements	OMB No. 1545-0047		
(Forr	n 990)	2018				
	ment of the Treasury	Open to Public				
	I Revenue Service	ion. Inspection				
Nam	e of the organization	Employer identification number 22-2553560				
Pa	t I Organizatio	OF GREATER LOWELL,	d Funds or Other Similar Funds of			
		swered "Yes" on Form 990, Part IV, lin				
	3	, , ,	(a) Donor advised funds	(b) Funds and other accounts		
1	Total number at end o	f year				
2		ntributions to (during year)				
3	Aggregate value of gra	ants from (during year)				
4	Aggregate value at en	d of year				
5	-		writing that the assets held in donor advised			
			exclusive legal control?			
6			dvisors in writing that grant funds can be us			
	• •	<b>1</b> 10	or donor advisor, or for any other purpose co			
Pa	impermissible private l		ganization answered "Yes" on Form 990, Pa			
1		ation easements held by the organizati				
•		and for public use (e.g., recreation or e		cally important land area		
	Protection of na		Preservation of a certifie			
	Preservation of o	open space				
2	Complete lines 2a thro	bugh 2d if the organization held a quali	fied conservation contribution in the form of	a conservation easement on the last		
	day of the tax year.			Held at the End of the Tax Year		
а	Total number of conse	ervation easements		2a		
b	Total acreage restricte	ed by conservation easements		2b		
С	Number of conservation	on easements on a certified historic str	ucture included in (a)	2c		
d	Number of conservation	on easements included in (c) acquired	after 7/25/06, and not on a historic structure	e		
3		on easements modified, transferred, re	leased, extinguished, or terminated by the c	rganization during the tax		
	year		e e e e e e e e e e e e e e e e e e e			
4		re property subject to conservation ea	·			
5	U U	ement of the conservation easements i	riodic monitoring, inspection, handling of	Yes No		
6	,		t holds? handling of violations, and enforcing conse			
Ŭ			nanaling of volations, and officially consel	valion outomonto danng the year		
7	Amount of expenses in	ncurred in monitoring, inspecting, hand	lling of violations, and enforcing conservatio	on easements during the year		
	▶\$			C ,		
8	Does each conservation	on easement reported on line 2(d) abov	ve satisfy the requirements of section 170(h)	(4)(B)(i)		
	and section 170(h)(4)(	B)(ii)?				
9	In Part XIII, describe h	ow the organization reports conservati	on easements in its revenue and expense s	tatement, and balance sheet, and		
	include, if applicable, t	the text of the footnote to the organization	tion's financial statements that describes th	e organization's accounting for		
	conservation easement					
Pai		-	f Art, Historical Treasures, or Oth	ier Similar Assets.		
4-		organization answered "Yes" on Form				
18			SC 958), not to report in its revenue stateme			
		e to its financial statements that descri	hibition, education, or research in furtherance	e of public service, provide, in Part XIII,		
b			SC 958), to report in its revenue statement a	nd balance sheet works of art historical		
5	-		ducation, or research in furtherance of publi			
	relating to these items					
	•			• •		
	(ii) Assets included in	<u> </u>				
2						
		required to be reported under SFAS 1				
а	Revenue included on I	Form 990, Part VIII, line 1		• •		
		ction Act Notice, see the Instruction	s for Form 990.	Schedule D (Form 990) 2018		
83205	1 10-29-18		26			

<sup>10561126 803373</sup> CAM3560 2018.04030 CAMBODIAN MUTUAL ASSISTANCE CAM35601

		AN MUTUAL A		E ASSOCI	ATION			
		TER LOWELL,					53560	
Par	t III   Organizations Maintaining (							
3	Using the organization's acquisition, access	ion, and other records	, check any of the	e following that	are a signi	ficant use of its	collection	items
	(check all that apply):							
а	Public exhibition	d		change progran				
b	Scholarly research	е	Other					
С	Preservation for future generations							
4	Provide a description of the organization's c	-	-	-	-		rt XIII.	
5	During the year, did the organization solicit of		-				_	
Der	to be sold to raise funds rather than to be m						Yes	No No
Par	<b>t IV</b> Escrow and Custodial Arrar		e if the organizatio	on answered "Y	es" on Fo	rm 990, Part IV,	line 9, or	
	reported an amount on Form 990, Pa							
та	Is the organization an agent, trustee, custoo		-					
	on Form 990, Part X?					····· └	Yes	└── No
b	If "Yes," explain the arrangement in Part XIII	and complete the folio	owing table:		I		•	
							Amount	
	Beginning balance							
	Additions during the year					1d		
e	Distributions during the year					1e		
T	Ending balance					1f	N <sub>e</sub> a	
	Did the organization include an amount on F						Yes	No
Par	If "Yes," explain the arrangement in Part XIII <b>t V Endowment Funds.</b> Complete							
Fai	Endowment Funds. Complete			1		Three years back		vooro book
4		(a) Current year	(b) Prior year	(c) Two years	Dack (C)	Three years back	(e) Four y	ears Dack
18	Beginning of year balance							
D	Contributions							
C	Net investment earnings, gains, and losses							
	Grants or scholarships							
е	Other expenditures for facilities							
	and programs							
	Administrative expenses							
-	End of year balance							
2	Provide the estimated percentage of the cur			a)) neid as:				
a	Board designated or quasi-endowment		%					
D	Permanent endowment	%						
С	Temporarily restricted endowment	%						
0-	The percentages on lines 2a, 2b, and 2c sho	•						
38	Are there endowment funds not in the posse	ession of the organizat	ion that are neid a	and administere		organization		
	by: (i) unrelated organizations							<u>res No</u>
	(i) unrelated organizations							<u> </u>
h	(ii) related organizations If "Yes" on line 3a(ii), are the related organization	ations listed as require	d on Schodula D	· · · · · · · · · · · · · · · · · · ·			3a(ii) 3b	<u> </u>
4	Describe in Part XIII the intended uses of the							
	t VI Land, Buildings, and Equip		ment lunus.					
	Complete if the organization answere		Part IV line 11a	See Form 990	Part X line	<u>10</u>		
	Description of property	(a) Cost or oth		t or other	(c) Accu		(d) Book	value
	Description of property	basis (investme	• • •	(other)	depred			
19	Land	· · ·	,	15,775.			15	,775.
	Buildings			13,552.	7	8,119.		,433.
	Leasehold improvements				,			,
	Equipment							
	Other		2.2	20,772.	4	6,299.	174	,473.
	Add lines 1a through 1e. (Column (d) must e							,681.
			,			Schedul	e D (Form	
						20110 4410		

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#### CAMBODIAN MUTUAL ASSISTANCE ASSOCIATION OF GREATER LOWELL, INC.

Schedule D (Form 990) 2018 OF GREATER	LOWELL, INC.	22-2553560 Page <b>3</b>
Part VII Investments - Other Securities.		
Complete if the organization answered "Yes"	on Form 990, Part IV, line	11b. See Form 990, Part X, line 12.
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely-held equity interests		
(3) Other		
(A)		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)		
Part VIII Investments - Program Related.		·
Complete if the organization answered "Yes"	on Form 990, Part IV, line	11c. See Form 990, Part X, line 13.
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) 🕨		

### Part IX Other Assets.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1) PARKING EASEMENT	293,749.
(2) BENEFICIAL INTEREST IN ASSETS HELD BY GLCF	49,918.
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.)	343,667.

#### Part X Other Liabilities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1.	(a) Description of liability	(b) Book value
(1)	Federal income taxes	
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total.	(Column (b) must equal Form 990, Part X, col. (B) line 25.) 🕨	

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII 🚺

#### Schedule D (Form 990) 2018

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OF GREATER LOWELL, INC.

22-2553560 Page 4
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Par	t XI Reconciliation of Revenue per Audited Financial Statem	ents With	n Revenue per R	eturr	<u> </u>
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a	a.			
1	Total revenue, gains, and other support per audited financial statements			1	687,977.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				
а	Net unrealized gains (losses) on investments	. 2a	-82.		
b	Donated services and use of facilities	2b			
С	Recoveries of prior year grants	2c			
d	Other (Describe in Part XIII.)	. 2d			
е	Add lines 2a through 2d			2e	-82.
3	Subtract line 2e from line 1			3	688,059.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b				
b	Other (Describe in Part XIII.)	4b	-38,170.		
С	Add lines 4a and 4b			4c	-38,170.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)			5	649,889.
Pa	t XII Reconciliation of Expenses per Audited Financial Staten		h Expenses per	Retu	rn.
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a				
1	Total expenses and losses per audited financial statements			1	617,407.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:	т т			
а	Donated services and use of facilities				
b	Prior year adjustments				
С	Other losses				
d	Other (Describe in Part XIII.)		38,170.		
е	Add lines 2a through 2d			2e	38,170.
3	Subtract line 2e from line 1			3	579,237.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:	т т			
а	Investment expenses not included on Form 990, Part VIII, line 7b				
b	Other (Describe in Part XIII.)	4b			0
С	Add lines 4a and 4b			4c	0.
5	Total expenses. Add lines <b>3</b> and <b>4c</b> . ( <i>This must equal Form 990, Part I, line 18.</i> )			5	579,237.
Pa	t XIII Supplemental Information.				

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART X, LINE 2:

Schedule D (Form 990) 2018

THE ASSOCIATION, INCORPORATED UNDER CHAPTER 180 OF THE MASSACHUSETTS

GENERAL LAWS AS A TAX EXEMPT ENTITY, HAS BEEN GRANTED TAX-EXEMPT STATUS

UNDER INTERNAL REVENUE CODE SECTION 501(C)(3), AND IS, THEREFORE,

GENERALLY EXEMPT FROM FEDERAL AND STATE INCOME TAXES. ACCORDINGLY, NO

PROVISION FOR INCOME TAXES HAS BEEN INCLUDED IN THE ACCOMPANYING FINANCIAL

STATEMENTS.

THE ASSOCIATION IS REQUIRED BY ASC 740-10, "INCOME TAXES", TO EVALUATE AND

DISCLOSE TAX POSITIONS THAT COULD HAVE AN EFFECT ON THE ORGANIZATION'S

FINANCIAL STATEMENTS. THE ASSOCIATION REPORTS ITS ACTIVITIES TO THE

INTERNAL REVENUE SERVICE AND TO THE COMMONWEALTH OF MASSACHUSETTS ON AN Schedule D (Form 990) 2018 832054 10-29-18

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CAMBODIAN MUTUAL ASSISTANCE ASSOCIATION         Schedule D (Form 990) 2018       OF GREATER LOWELL, INC.       22-2553560       Part XIII         Supplemental Information (continued)       Supplemental Information (continued)       Supplemental Information (continued)	ge <b>5</b>
ANNUAL BASIS. THESE INFORMATIONAL RETURNS ARE GENERALLY SUBJECT TO AUDIT	г
AND REVIEW BY THE GOVERNMENTAL AGENCIES FOR A PERIOD OF THREE YEARS AFTER	<u>.</u>
FILING.	
SUBSTANTIALLY ALL OF THE ASSOCIATION'S INCOME, EXPENDITURES AND ACTIVITIE	ES
RELATE TO ITS EXEMPT PURPOSE, THEREFORE, MANAGEMENT HAS DETERMINED THAT	
THE ASSOCIATION IS NOT SUBJECT TO UNRELATED BUSINESS INCOME TAXES AND WI	ĹЪ
CONTINUE TO QUALIFY AS A TAX EXEMPT NOT-FOR-PROFIT ENTITY.	
PART XI, LINE 4B - OTHER ADJUSTMENTS:	
RENTAL EXPENSE - AMORTIZATION -15,66	57 <b>.</b>
FUNDRAISING EXPENSES -22,50	
TOTAL TO SCHEDULE D, PART XI, LINE 4B -38,1	70.
PART XII, LINE 2D - OTHER ADJUSTMENTS:	
RENTAL EXPENSE - AMORTIZATION 15,60	57 <b>.</b>
FUNDRAISING EXPENSES 22,50	03.
TOTAL TO SCHEDULE D, PART XII, LINE 2D 38,1	70.

Schedule D (Form 990) 2018

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SCHEDULE G	Suppleme	ntal Information Regarding	, Fun	drais	ing or Gaming	Acti	vities	OMB No. 1545-0047
(Form 990 or 990-EZ)		e organization answered "Yes" on organization entered more than \$1				or 19	, or if the	2018
Department of the Treasury		Attach to Form 990						Open to Public
Internal Revenue Service		to www.irs.gov/Form990 for instr				ion.		Inspection
Name of the organization		AN MUTUAL ASSISTAN TER LOWELL, INC.	ICE	ASS	OCIATION		22-2553	entification number 560
	ing Activities	Complete if the organization answe	ered "Y	′es" o	n Form 990, Part IV,	line 1	7. Form 990-E	Z filers are not
<ul> <li>a Mail solicitat</li> <li>b Internet and</li> <li>c Phone solicitat</li> <li>d In-person so</li> <li>2 a Did the organization</li> <li>key employees list</li> </ul>	ions email solicitations tations licitations on have a written o ed in Form 990, P ) highest paid indiv	s <b>f</b> Solicita <b>g</b> Special or oral agreement with any individua Part VII) or entity in connection with p viduals or entities (fundraisers) pursu	tion of tion of fundra l (inclue	non-g gover aising ding o ional 1	overnment grants nment grants events fficers, directors, trus fundraising services?	stees	Yes	
(i) Name and addres or entity (fund		(ii) Activity	(iii) fundi have c or cor contrib	Did aiser ustody itrol of utions?	(iv) Gross receipts from activity	tò (o	Amount paid or retained by) fundraiser ted in col. <b>(i)</b>	(vi) Amount paid to (or retained by) organization
			Yes	No				
Total								
3 List all states in whi or licensing.	ich the organizatic	on is registered or licensed to solicit	contrik	oution	s or has been notified	d it is	exempt from r	egistration
			000	0000	-7 -	) _ !-		
LHA For Paperwork Re	eauction Act Not	ice, see the Instructions for Form	aan oi	990-	EZ. 8	scne	aule G (Form 9	990 or 990-EZ) 2018

832081 10-03-18

Sch	edu	CAMBODI le G (Form 990 or 990-EZ) 2018 OF GREA		SISTANCE ASS		2553560 Page 2
Pa	nrt	Fundraising Events. Complete if the of fundraising event contributions and gr				
			(a) Event #1 ANNIVERSARY CELELBRATION (event type)	(b) Event #2 FASHION SHOW (event type)	(c) Other events 1 (total number)	(d) Total events (add col. (a) through col. (c))
Revenue	1	Gross receipts	37,240.		5,439.	62,089.
-	2	Less: Contributions	30,430.	16,499.	5,014.	51,943.
	3	Gross income (line 1 minus line 2)	6,810.	2,911.	425.	10,146.
	4	Cash prizes				
ş	5	Noncash prizes				
xpense	6	Rent/facility costs				
Direct Expenses	7	Food and beverages	6,811.	2,911.		9,722.
		Entertainment		4,721.	425. 483.	425. 12,356.
	9 10	Other direct expenses Direct expense summary. Add lines 4 throug	h 9 in column (d)		►	22,503.
Pa	11   rt	Net income summary. Subtract line 10 from I III Gaming. Complete if the organization				-12,357.
_	_	\$15,000 on Form 990-EZ, line 6a.	1		•	
Revenue			(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
Re	1	Gross revenue				
sesu	2	Cash prizes				
Expen	3	Noncash prizes				
Direct Expe	4	Rent/facility costs				
	5	Other direct expenses			1	
	6	Volunteer labor	Yes%	└── Yes% └── No	└── Yes % └── No	
	7	Direct expense summary. Add lines 2 throug	h 5 in column (d)		►	
	8	Net gaming income summary. Subtract line 7	7 from line 1, column (d)			
	ls f	ter the state(s) in which the organization condi the organization licensed to conduct gaming a No," explain:	ctivities in each of these			Yes No
		ere any of the organization's gaming licenses re Yes," explain:			year?	Yes No
8320	82 1	0-03-18			Schedule G (Fo	rm 990 or 990-EZ) 2018

	CAMBODIAN MUTUAL ASSISTANCE ASSOCIATION	0 F F		
		-2553	1	
	Does the organization conduct gaming activities with nonmembers?	L	Yes	└── No
12	to administer charitable gaming?		Yes	
13	Indicate the percentage of gaming activity conducted in:			
a	The organization's facility	13a		%
	An outside facility	<b>13</b> b		%
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records:			
	Address			
15a	a Does the organization have a contract with a third party from whom the organization receives gaming revenue?		Yes	🗌 No
b	b If "Yes," enter the amount of gaming revenue received by the organization ▶\$ and the amount			
	of gaming revenue retained by the third party $\blacktriangleright$ \$			
c	If "Yes," enter name and address of the third party:			
	Name			
	Address			
16	Gaming manager information:			
	Name			
	Gaming manager compensation 🕨 \$			
	Description of services provided 🕨			
	Director/officer Employee Independent contractor			
17	Mandatory distributions:			
a	Is the organization required under state law to make charitable distributions from the gaming proceeds to		1	<b>—</b>
	retain the state gaming license?	L	Yes	└── No
C	Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year	)		
Pa	Int IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and	Part III,	lines 9	, 9b, 10b,
	15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.			
8320	83 10-03-18 Schedule G (Fo	orm 990	or 990	)-EZ) 2018

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Schedulo C	(Form 990 or 990 E7)	CAMBODIAN MUTUAL ASSISTANCE ASSOCIATION OF GREATER LOWELL, INC.	22-2553560	Page 4
Part IV	(Form 990 or 990-EZ) Supplemental Infor	mation (continued)		1 ayt 4
		Sch	edule G (Form 990 o	r 990-EZ
332084 04-01-	18	34		
	002272 020250			

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SCHEDULE O

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service Name of the organization Supplemental Information to Form 990 or 990-EZ Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. Attach to Form 990 or 990-EZ. Go to www.irs.gov/Form990 for the latest information. CAMBODIAN MUTUAL ASSISTANCE ASSOCIATION

EZ 2018 Open to Public Inspection Employer identification number 22-2553560

OMB No 1545-0047

OF GREATER LOWELL, INC.

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

CAMBODIAN AMERICANS AND OTHER MINORITIES AND ECONOMICALLY DISADVANTAGED

PERSONS IN LOWELL THROUGH EDUCATIONAL, CULTURAL, ECONOMIC AND SOCIAL

PROGRAMS.

FORM 990, PART VI, SECTION B, LINE 11B:

PRIOR TO ITS BEING FILED, THE FORM 990 IS REVIEWED BY THE EXECUTIVE

COMMITTEE. ONCE THE RETURN HAS BEEN APPROVED BY THE EXECUTIVE COMMITTEE IT

IS PRESENTED TO THE FULL BOARD OF DIRECTORS.

FORM 990, PART VI, SECTION B, LINE 12C:

THE ASSOCIATION SENDS OUT A QUESTIONNAIRE ANNUALLY TO DETERMINE THE

INDEPENDENCE OF ITS BOARD OF DIRECTORS AND OTHER APPROPRIATE PARTIES AND TO

REVIEW FOR THE PRESENCE OF ANY CONFLICTS OF INTEREST.

FORM 990, PART VI, SECTION B, LINE 15:

COMPENSATION FOR THE ASSOCIATION'S EXECUTIVE DIRECTOR IS REVIEWED AND

APPROVED BY ITS BOARD MEMBERS ON AN ANNUAL BASIS AND ANY INCREASES ARE

BASED ON PERFORMANCE AND THE ECONOMIC STATE OF THE ORGANIZATION.

FORM 990, PART VI, SECTION C, LINE 18:

FORM 1023 AND 990 ARE MADE AVAILABLE TO THE PUBLIC UPON REQUEST AT THE

ORGANIZATION'S BUSINESS ADDRESS.

FORM 990, PART VI, SECTION C, LINE 19:

GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY AND FINANCIAL STATEMENTS

 LHA
 For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.
 Schedule O (Form 990 or 990-EZ) (2018)

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 10-10-18

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ame of the organization CAMBODIAN MUTUAL ASSISTANCE ASSOCIATION OF GREATER LOWELL, INC.	Employer identification numbe
RE MADE AVAILABLE TO THE PUBLIC UPON REQUEST AT THE AS	SOCIATION'S BUSINES
DDRESS.	
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